

Equality Analysis (EIA) Form

A) Description

Name of service, function, policy (or other) being assessed

Community commissioning model for specified public realm service

Directorate or organisation responsible (and service, if it is a policy)

Environment & Place

Date of assessment

11th August 2017

Names and job titles of people carrying out the assessment

Laura Lloyd – Commercial & Contracts Manager

Accountable person

Richard Ball

What are the aims or main purpose of the service, function or policy? What does it provide and how does it provide it?

To enable communities to commission specified public realm services to enhance their wards

Location or any other relevant information

Country wide

List any key policies or procedures to be reviewed as part of this assessment.

Community commissioning model

Who is intended to benefit from the service, function or policy?

Communities/ public

Who are the stakeholders? What is their interest?

Cabinet Member, ward members, town councils, parishes/communities, Herefordshire Council & Balfour Beatty Living Places

B) Partnerships and Procurement

If you contract out services or work in partnership with other organisations, Herefordshire Council remains responsible for ensuring that the quality of provision/ delivery meets the requirements of the Equality Act 2010, ie.

- Eliminates unlawful discrimination, harassment and victimisation
- Advances equality of opportunity between different groups
- Fosters good relations between different groups

What information do you give to the partner/contractor in order to ensure that they meet the requirements of the Act? What information do you monitor from the partner/contractor in order to ensure that they meet the requirements of the Act?

Existing strategic partner (Contracted 2013-2023)

Are there any concerns at this stage that indicate the possibility of inequalities/negative impacts? For example: complaints, comments, research, and outcomes of a scrutiny review. Please describe:

No

C) Information

What information (monitoring or consultation data) have you got and what is it telling you?

Anyone within the community who has the funds available, are able to request service and this is reviewed to ensure it meets highway and community requirements/standards

D) Assessment/Analysis

Describe your key findings (eg. negative, positive or neutral impacts - actual or potential). Also your assessment of risk.

Strand/community	Impact

E) Consultation

Did you carry out any consultation?

Yes No

Who was consulted?

Cabinet member and ward members have been briefed on the model

Describe other research, studies or information used to assist with the assessment and your key findings.

Do you use diversity monitoring categories? **No**

(if No you should use this as an action as we are required by law to monitor diversity categories)

If yes, which categories?

- Age
- Disability
- Gender Reassignment
- Marriage & Civil Partnership
- Pregnancy & Maternity
- Race
- Religion & Belief
- Sex
- Sexual Orientation

What do you do with the diversity monitoring data you gather? Is this information published? And if so, where?

None collated

F) Conclusions

	Action/objective/target OR justification	Resources required	Timescale	I/R/S/J
a)				
b)				
c)				
d)				

(I) Taking immediate effect.

(R) Recommended to Council/Directors through a Committee or other Report*.

(S) Added to the Service Plan.

(J) To be brought to the attention of the Equality Manager.

*Summarise your findings in the report. Make the full assessment available for further information.

NB: Make sure your final document is suitable for publishing in the public domain.